

**THURSDAY, NOVEMBER 18TH
WORKSHOPS 10:20 – 11:45AM**

LEADERSHIP IN PRACTICE

Karin Magnuson, Training Specialist, Linn-Benton Community College
Leadership and the Art of Listening

How many leaders have really mastered the ability to deeply listen at many levels?

This workshop will allow you the time and space to practice the sacred art of listening. Explore listening from perspectives you may not have considered or may have taken for granted. Use the art of listening to enrich your leadership skills at work, at home, and in the community. If we could be even 50% effective as listeners, we would significantly improve our ability as leaders.

Panel of Women Legislators

Panelists: Andrea Henderson, Executive Director, Oregon Community College Association and Cam Preus-Braly, Commissioner, Department of Community Colleges & Workforce Development and guest legislators

Lawmakers and state-level community college leaders share insights about their careers and personal paths, followed by a question-and-answer session.

LEADERSHIP FOR THE FUTURE

Sherwin Davidson, Ph.D. , Psychology Professor, Portland State University
Women Leaders in Higher Education

What challenges are women in higher education more likely to encounter and what are strategies for addressing them? How can having a realistic framework for naming and understanding these challenges in order to provide energy and positive fuel for your leadership aspirations? While as Heifetz says, “There are no easy answers in leadership,” in the workshop we'll acknowledge for women the reality and complexity of leadership and explore explicit areas for continuing to do what Carolyn Heilbrun has written so eloquently about in “Writing a Woman's Life” -- pioneer progress where women have only begun to show the way.

Educational Panel: Women Sharing their Journey.

Are you interested in continuing your education, but you're not sure how to go about it? Have you dreamed about an advanced degree, but figured it's just too late in your career to even bother? Or are you simply interested in lifelong learning regardless of your current job status? If any of these questions are on your mind, then come visit the AAWCC Educational Panel. It's a group of women who have returned to college to either earn an advanced degree or to participate in some type of educational program. They will share their experiences and answer your questions. Learn more about degrees at local universities; degree offerings online; and other educational program options.

PERSONAL GROWTH AND ENRICHMENT

Lorna Knox, Author & Educator

Raising Secure and Joyful Children in Frightening Times

Today's headlines are frightening, but it is possible to raise secure and joyful children and teach them to be guided by love and not by fear. Learn how to create an environment that protects children during their vulnerable childhood years and practical ideas for helping them build decision-making skills and inner strength to draw on in the future. Looking at what is to be learned from the last 30 years of leadership naturally leads to the question: How will our experiences influence leadership in the future? Our children are the leaders of the future. Their experiences now will shape their ability to cope in an increasingly complex and uncertain world and will determine if their choices are guided by fear or by love.

Julia Sanasarian, Portland Community College, Instructor, Fluid Fusion Belly Dance

Belly Dancing: Empowerment through Movement

This workshop is based on women empowering themselves through movement and community and is all about mind, body, and soul awareness and how all these work together. Julia has taught for 2 and ½ years and has performed professionally for 8 years. For the Belly Dancing workshop, Julie recommends wearing comfortable, loose-fitting clothing and easily-removable shoes. Also, bring a bottle of water to drink!

Voices of Courage: Insights on Lesbian & Gay Leadership at your College

A group of women will talk about the challenges lesbian women face as leaders in today's world and will discuss what has changed over the past 30 years. The workshop will also feature a 25-minute video from Chemeketa Community College with a panel discussion to follow that brings to light gay and lesbian employee insights of working at community colleges. **Gretchen Shuette**, President of Chemeketa, will moderate a panel discussion to include: **Jill Ward**, Director of Counseling & Career, Disability Services, Student Life at Chemeketa; **Dawn DeWolf**, Co-Chair, Center for Learning at Lane Community College; **Alice Jacobson**, Retired Exec. Dean of Portland Community College/Sylvania Campus; and **Rebecca Kenney**, Hawaii Community College.

THURSDAY, NOVEMBER 18TH
WORKSHOPS 2:45 – 4:15PM

LEADERSHIP IN PRACTICE

Renee Windsor, Exec. Assistant to the President
Linn-Benton Community College

Compassionate Leadership OR How to be a Leader People Want to Follow

This workshop will focus on the compassionate leader, and how to be one, no matter what your leadership style may be. Leadership styles can come and go, but the qualities that make for a compassionate leader never go out of style. Workshop will include information by Pima Chodron and Palmer Parker.

Leslie Hickcox, Instructor, Health & Education
Portland Community College

Enhancing Learning: The Experiential Learning Cycle & A Student-Centered Classroom

As women in college leadership positions, you may be needing more tools for innovating more student-centered processes in the classroom. “Experiential Learning” is widely recognized for its philosophy that promotes student development as well as problem-solving skills.

This workshop presentation is based on David Kolb’s experiential learning research and the application of it by the presenter throughout the past 12 years of her career in college settings. Participants will explore the learning style model and experiential learning cycle as defined by Kolb. By the conclusion of the session, participants will have discussed learning styles and designed a lesson based on the experiential learning cycle.

Berniece Owen, Interim Director, Library and Media Services
Portland Community College

From an Interim Point of View: Preparing for a Leadership Position

Having been in middle management for over 30 years, I accepted an appointment to Interim Director early this year. What qualified me for the job? What did I have to learn? Who did I have to know? The job is temporary; but who knows for how long? PCC will advertise for a permanent director. Should I apply? It’s never too late to advance. The theme of leadership over the years seems to fit my idea very well. Development of skills over the years that allow one to make an upward shift successfully should be of interest.

LEADERSHIP FOR THE FUTURE

Carol Moorehead, Associate Dean, Central Oregon Community College
Beth Wickham, Program Supervisor/Continuing Education
Central Oregon Community College

Leadership Development – A Model for Community Colleges

Find out how Central Oregon Community College’s LEADERS program cultivated leadership potential and allowed women to expand their capacity in new and creative ways. This participatory session will examine and highlight decision points necessary in establishing a leadership training program at any organization.

Panel of Past AAWCC Founders and Leaders

History of the Oregon Chapter and Where Do We Go From Here?

Join **Linda Reisser**, Dean of Student Development at Portland Community College, as she discusses the history of the Oregon AAWCC Chapter with some of its founders and leaders. Panel members include: **Mary Spilde**, President of Lane Community College and former President of AAWCC National; **Ann Smart**, Retired Dean of Institutional Advancement, Exec. Assistant to the President of Linn Benton Community College, and a past AAWCC Board member and President of the Linn Benton AAWCC Chapter; and **Diane Mulligan**, Dean of Student Development at Portland Community College/Sylvania Campus and former President of AAWCC Oregon Chapter and Region X Director of the AAWCC national board.

PERSONAL GROWTH AND ENRICHMENT

Carolyn McKnight, Director MBA Programs
Portland State University, School of Business Administration

Leadership, Leverage & Legacy: Principles of Conscious Management

Explore leadership qualities and attributes through seven foundations of mindfulness in Buddhism and a number of cross-cultural mythological women. Participate in a discussion about leadership as an avenue to expand consciousness. The workshop will feature research and experiences with developing leadership institutes and training programs, in addition to research on leadership and Buddhism and mythology.

**FRIDAY, NOVEMBER 19TH
WORKSHOPS 10:20 – 11:45**

LEADERSHIP IN PRACTICE

**Carol Foster, Assistant Director of Workforce Development
Mt. Hood Community College**

Good Hires to Evaluations: Running an Organization

Good leaders know that by hiring, developing, and rewarding quality employees, they contribute to the success of their program, departments, or organizations. Women's approach to work involves collaboration, mentoring, coaching, nurturing, understanding, and supporting others. These skills and abilities are invaluable when leading and managing staff.

**Joyce Davis, Education Dept. Chair
Terry Basford, Pro-Tech Division Program Assistant
Treasure Valley Community College**

Authentic Leadership Within

This workshop will explore authenticity and positional components to great leadership, and will include experiential presentations. It's all about leadership and our place in the "big picture" of women in community colleges.

**Virginia Vanderford, Director of Medical Imaging
Ann Baumgardt, ITS Trainer
Portland Community College**

Leading the Generations: Developing Effective Working Relationships

Generational diversity in the workplace has become an important issue as the age gap continues to increase between the growing numbers of employees that make up the workforce in the United States. Misconceptions about each generation often times lead to conflicts and misunderstandings in the workplace. In order to help alleviate or minimize these conflicts and misunderstandings, it is important that employers and employees learn to recognize, challenge, and even change many of their generational assumptions.

LEADERSHIP FOR THE FUTURE

**Claire Oliveros, Coordinator of Multicultural Center
Deborah Evind, Coordinator Resource Center
Portland Community College**

Social Change Model of Student Leadership: Developing Leaders, Transforming Campus Climate

Participants will learn about the Social Change Model of Leadership, an interactive and analytical tool for student leadership, and strategies for developing leaders using a race, class, and gender framework to inform programs and services. Our workshop presentation relates to this year's conference theme by focusing on inclusive student leadership programs and campus climate.

**Carolyn Waterfall, Instructor, Customized & Workforce Training
Portland Community College**

Stories to Lead By: Persuading, Motivating, & Inspiring through Stories

Leadership is, in great part, about developing a shared sense of destiny – a common vision. This workshop will help you learn how to reach people and to inspire a shared vision that produces powerful results. Engage your learners; invest more meaning in your work; increase your courage and confidence. Learn how you can use storytelling to persuade, motivate, and inspire in ways that cold facts and bullet points can't.

PERSONAL GROWTH AND ENRICHMENT

Retirement Panel: What Do I Do All Day?

Have you ever wondered what the retired folk do? Come hear all about it from a group of retired or "semi-retired" women who will talk about their fears, trepidations, and experiences about moving from a structured schedule of professional responsibilities (and a predictable paycheck) into retirement. Leadership comes in all forms: in the workplace, at home, in volunteer work, and even in social situations. If you are a leader (or want to be one), opportunities abound after retirement.

Professional Leadership Development through OILD.

What is the Oregon Institute for Leadership Development (OILD), and how can it help you develop your skills both personally and professionally? Come visit with a panel of women who have attended the OILD Summer conference and wish to share their experiences with you. They will relate their own personal stories, answer your questions, and help you decide if you might like to attend next year's institute.