

Inspire

Champion, and Celebrate the talents within each of us



American Association for Women in Community Colleges ~ Oregon Chapter

PERSEVERANCE, POWER, & PURPOSE:

A NEW CONVERSATION ABOUT LEADERSHIP

The AAWCC 2008 Annual Fall Conference is scheduled for November 20-21, 2008 at the Sheraton Portland Airport Hotel located on Airport Way in Portland. This year we have three wonderful keynote speakers, Julianne Johnson-Weiss, Gail Mellow and Barbara Roberts, that follow the theme of the conference and will make it a memorable year.

Julianne Johnson-Weiss



On Thursday, November 20 we begin our conference with Julianne Johnson-Weiss from PCC. Julianne is a second year music instructor with PCC and has been in movies hanging with Burt Reynolds and most notably played in the movie "Dreamgirls," which is based on a Tony-winning play. Julianne has been on Broadway in the production of "Ain't Misbehavin'" and is a 2008 Grammy nominee for

her work. In her spare time, Julianne directs a program called Act Six, which connects kids from the inner-city to George Fox University in Newberg. She gives of herself to her community, please join us in listening to her story.

Gail Mellow



Later in the afternoon we will be listening to by Dr. Gail O. Mellow, President of LaGuardia Community College in NYC, one of the most ethnically diverse campuses in the U.S. LaGuardia is a two-year public college, serving over 50,000 students from 160 countries. Their stu-

dents pursue baccalaureate education at over twice the national average and is a leader in using e-portfolios for teaching and assessment. During her eight year tenure, the college has won numerous awards and achievements. Dr. Mellow spearheads local economic development with LaGuardia's Small Business Development Center, and *NY Designs*, a business incubator for design professionals. Dr. Mellow is the co-author of three books and more than thirty articles. Her third book, "*Minding the Dream: The American Community College*," was published in 2008. She received an A.A. from Jamestown Community College, a B.A. from SUNY Albany, and her M.A. and Ph.D. from The George Washington University.

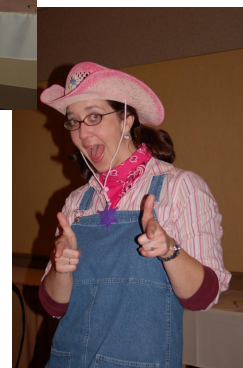
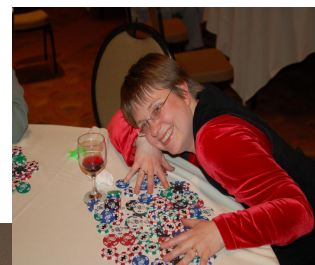
Opening our day on Friday morning, November 21, will be Barbara Roberts, former Oregon governor. Barbara was the first woman governor for the State of Oregon, and her term was from 1991-1995. Barbara began her career as an advocate for handicapped children. As a fourth generation Oregonian, she has helped increase the number of children in the Head Start Program, helped in getting financing for affordable housing and was involved in programs to move Oregonians from welfare to the workplace.



Rounding out our conference will be the musical styling of Betsy Rose. Betsy is a singer and writer whose insight, warmth, humor, wit and wisdom have added a wealth of songs to the world of folk and progressive music for over thirty years. Betsy has traveled the world with her music, and we have the opportunity to have her share it with us.

“On Thursday night of the conference, we will have some local guides available to take you via MAX to Pioneer Square in downtown Portland. You can choose to have dinner at one of the many restaurants in the area or get in some shopping as well. We will have a game night back at the hotel for those that would prefer to stay in for the evening. The AAWCC 2008 Fall Conference awaits you, so sign up; we look forward to seeing everyone in November!”

Round Up at 2007 Fall Conference



Awards at 2007 Fall Conference



Campus Connections

CHEMEKETA COMMUNITY COLLEGE BY MAUREEN MCGLYNN

Chemeketa's AAWCC women have been busy making contributions to the college and to our community:

Carol Bibler, Nancy Duncan, Christine Linder, Susan Murray, Cheryl Roberts, and Bonnie Stephenson hosted Education Day for the Salem Chamber Leadership class.

Gretchen Schuette, president emeritus, made a \$50,000 endowment to the arts programs and gallery to provide more exhibits that explore diversity.

Rebecca Hillyer, director of legal resources, served as a judge for the First Year's Moot Court Board Competition.

Liz Goulard, vice president of Academic Services, Julie Huckestein, assistant chief financial officer, and Maureen McGlynn, associate dean, Curriculum and Instruction, participated in accreditation visits for the Northwest Commission on Colleges and Universities.

Michele Dishong McCormack, instructor, was selected to attend the 17th annual Oregon Institute for Leadership Development.

Cassie Belmodis, athletic director, received the Northwest Athletic Association of Community College Dutch Triebwasser Award for her outstanding contributions to NWAAC.

A group of employees attended the Museum of Tolerance in Los Angeles to expand their diversity awareness. This group included: GwenEllyn Anderson, Cecelia Barry, Trish Bowsby, Gabrielle Brewer-Wallin, Tracie Burger, Jennifer Garcia Kelley Gembala, Marilyn Hart Reed, Regi Lombardi, Cathy Martell Straight, Maureen McGlynn Otilia Morales, Susan Murray, Sue Nebrija, Amy Ostlund, Cheryl Roberts, Miriam Rozin, Diane Schmitz, and Tamara Trattner.

As a college community, we are preparing for a strong fall term with a focus on student recruitment and retention.

OREGON COAST COMMUNITY COLLEGE STARTS NEW AAWCC CHAPTER BY MEGAN MILLER-MORGAN

OCCC on the Central Oregon Coast is in the process of forming a new chapter of the Oregon AAWCC! Like many other community colleges, OCCC serves a large geographical area, with the main campus sites in Newport and Lincoln City. The new Lincoln City site had its official ribbon cutting party and "sneak peak" on July 2, and we are all very excited about this new building and the new building under construction in South Beach (just south of Newport). As a newly forming group, we have been discussing some of the opportunities and challenges the new buildings present to students and to faculty and staff. Our initial meetings have been full of ideas with an emphasis towards serving the students and supporting the staff. For example, to support students, we are

looking at the idea of partnering with the American Association of University Women (AAUW) who organizes a home tour fundraiser every year around Christmas. Funds from this event will go in part toward scholarship money for women attending OCCC. Another project we have started is surveying students' transportation needs to look at possible ways of addressing problems related to gas prices and driving to widely dispersed class sites. To support faculty and staff, we are exploring how we could facilitate developing exercise venues, such as a walking track or an exercise room for the new campus in South Beach.

ROGUE COMMUNITY COLLEGE BY DENISE SWAFFORD

The RCC-AAWCC Board is making plans for its annual all-day summer retreat on Friday, September 12, 2008 at Creekside Gardens in Murphy Oregon. A tea-party/luncheon, with a guest speaker on women's health and wellness, association business, leadership and service awards, a craft and optional chair massages was held.

Ann Trausch, Ph.D., was RCC's 2008 OILD nominee/participant. She share a bit about her experience at the annual retreat above.

For the third year, RCC-AAWCC continued its tradition of honoring several faculty and staff for their personal college contributions and caring attitude at Spring Inservice 2008. Employees are selected by letters or email from their peers, which are displayed for all employees to view and all are presented with an Excellence Certificate by RCC-AAWCC president, Pam Green.

A team of volunteers, headed by RCC-AAWCC events coordinator, Cindy Harboldt, held the 3rd annual Treasures of Our Community Texas Hold'em Tournament fundraiser and auction in February 2008. This event provided approximately \$10,000 for student scholarships, program support and endowment. The Association exceeded its endowment goal by \$3,000 and was also able to support an additional scholarship this year to include three students.

RCC-AAWCC also successfully completed another bi-annual clothing drive to benefit the association and student scholarships. College faculty and staff are asked to donate used clothing items in good condition which are then re-sold to students, faculty and staff for \$1/ garment. The next sale is scheduled for October 23.



RCC-AAWCC also wishes to acknowledge 2007/08 degree completers: Jenny Rossknecht, Human Resources Director finished her MBA from Walden University with

specializations in Human Resources and Risk Management, and Rene McKenzie, Director TRiO, Student Support Services just completed her Master's in Adult Education from Oregon State University.

Finally, RCC-AAWCC is proud to announce that two women from the college's ranks have been promoted to deans -- Cheryl Markwell, Dean of Instruction/Chief Academic Officer and Kori Bieber, Dean of Student Services/Chief Student Services Officer -- they join Dean of College Services/Chief Financial Officer, Lynda Warren. Therefore, three of four of RCC's top administrators are women.

The college president, is Peter Angstadt, Ph.D.

TREASURE VALLEY COMMUNITY COLLEGE BY CATHY YASUDA

From establishing a reading circle to explore the "Superwoman Syndrome" to raising money for scholarships to embracing cultural diversity, the TVCC Chapter is gearing up for a busy and fulfilling year on campus.

The local chapter will start off fall quarter with a membership drive and awareness campaign by hosting a coffee social during in-service week in September. A program meeting is scheduled for October, and then in November TVCC will once again be well-represented at the Annual Fall AAWCC Conference in Portland.

Other proposed activities for the year include hosting programs on professional development, fundraising and community service projects, personal finance workshops

Inspire

and investing advice, addressing women's wellness, networking, cultural diversity and awareness and activism on women issues. AAWCC is also showing their support of student projects. The local chapter has purchased a brick for AAWCC for the Fountain Project on campus. The outcome of this undertaking is to develop a centralized outdoor student life area for student gatherings, which includes a decorative fountain and seating area located in front of the Student Services Center. The vision is to bring beautification to the campus and provide a student focal point where student life can thrive and academic study can flourish. Associated Student Government and the TVCC Foundation have helped the institution raise money for the project by selling bricks and other

sponsorship opportunities. The Fountain Project is expected to be completed in November. The TVCC Chapter is also working on raising funds for a piece of metal artwork for the campus that recognizes and celebrates women.



TVCC Chapter Vice President Jessica Scritchfield (far left), President Cathy Yasuda and Secretary Gina Roper show samples of the brick AAWCC has purchased for the Fountain Project on campus. The fountain and courtyard area is located in front of the Student Services Center and will be completed in November.

UMPQUA COMMUNITY COLLEGE BY LEE SALTER

As a part of our College Commencement ceremony in June, President Nisson presented his first Presidential Achievement Award. This special recognition, developed in consultation and supported by the UCC Foundation, is awarded to individuals or organizations who have rendered exemplary and extraordinary service to the institution. Recipients have invested of themselves in the success of the institution and have made significant contributions to the development of the College and/or its programs.

The recipient this year is Laurie Spangenberg, Director for Financial Aid. She is someone who has set a high bar of service to our students, helping to ensure that students have access to an education while treating each student with the respect and dignity that is truly deserved. Since joining UCC in 2005, Laurie Spangenberg, working with her Financial Aid team, has streamlined processes and procedures and re-engineered the office operation so that the needs of students can be met. Under her leadership, the Office of Financial Aid has increased aid to our students from \$4.5 million in 2005 to \$10.5 in 2007-08. Our sincere thanks, best wishes and congratulations to Laurie!

We also recognize and congratulate Honora NiAodagain as Outstanding Full-time Faculty member of the year, Mike Stansbury as Outstanding Part-time Faculty and Inez Moore (full-time) and Carol Longacre (part-time) as Outstanding Classified members. These deserving individuals are selected annually by their peers, and each comes with a plaque and a monetary award from the Foundation.

LINN-BENTON COMMUNITY COLLEGE - THE YEAR IN REVIEW BY MARCENE OLSON, CHAPTER PRESEIDENT

To inspire, champion, & celebrate the talents within each of us...

As we review the activities of this year, I can see that much good work has been accomplished at LBCC. We had interesting speakers to inspire, challenge, and stimulate us from Representative Andy Olson speaking on the Business of Politics, Tara Rodden-Robinson speaking on the Art of Bouncing Back, Michael Henthorne on Understanding White Privilege to Ann Ossinger (one of our own LB students) telling her personal story about surviving breast cancer.

There were opportunities to socialize and network including the annual Bunko Party, which was well attended, offered much fun and raised funds for our Thanksgiving food drive. We also held a Women's Tea in March which featured the LB concert choir and two women who shared their experiences in non-traditional careers. The fall retreat being planned for September 12-14th at the Oregon House in Yachats also promises to offer a wonderful chance for both education and networking.

This year, our community service activities included the Thanksgiving Food Drive which we co-sponsored with the Classified Association. This year we provided boxes of holiday dinner fixings for 90 families. The students of Phi Beta Kappa honor society were kind enough to help us put the boxes together. In June a team of five women walked in the Relay for Life and raised approximately \$1175 for the American Cancer Society. In May our AAWCC chapter gathered donations for a silent auction in conjunction with the Spring Fling on LBCC's Albany campus. The \$1450 raised at the auction will continue to benefit LBCC students through the scholarships this fundraising makes possible. This year we provided two scholarships to LB women for spring term from funds raised last year.

We thought it was important to find ways to improve information and connections with our members. In an effort to find out what members wanted from AAWCC, we conducted a Zoomer-

ang survey and discovered that people want educational programs and would like to see more opportunities for social activities outside of the work environment. Next year's board will use this very helpful information to plan programs and activities to meet the interests of members. Additionally, a LB Chapter of AAWCC website has been created and will be released before the end of the year to keep members up to date with information going forward.

Chapter membership increased 10% this year. The board made a commitment to outreach with the East Linn and Benton Center staff members. We started by broadcasting the general meetings via our IP TV system so staff could enjoy the great speakers we've enjoyed at the Albany campus. Next year we will continue to offer these transmissions and have board members attend some of the meetings at the centers to help keep folks in extended locations up to date on what is happening with AAWCC.

PRESEIDENT CORNER

This year, the AAWCC summer conference was once again in Hood River. There is something very special about dozens of energetic, passionate, caring women gathered together to learn. Being part of the group of 80 women who attended summer conference helped me reenergize and refocus on the work that matters most...helping students and community members reach their educational goals. That experience also increased my excitement and commitment to AAWCC. Our organization is committed to providing professional development activities for community college women and celebrating the talents and gifts we bring to our institutions. With this in mind, your state AAWCC Board has set some goals that I would like to share with you.

Our state chapter is only as strong as the chapters at your community colleges. With this in mind, the state board wants to help you with your local chapter efforts. Over the next few years, we hope to travel the state a bit more, having our board meetings coincide with events that you are planning locally, so we can support those events and meet your local membership. Each local AAWCC chapter has unique activities and events, and we want to learn from you so we can share them with other chapters.

We also plan to organize and offer the very best fall and summer conferences this year. These conferences have always been great, and we want to build and continue that reputation! This fall's conference, Perseverance, Power and Purpose: A New Conversation about Leadership, will be a dynamic event. Our keynote speakers are awesome, and we hope the various breakout sessions will challenge you to new ways of thinking. As always, it will be fun as well as informative. You will have the opportunity to learn with almost 200 incredible women! That alone is hard to beat! Check out our website at www.aawccoregon.org for more information.

Another goal of our state AAWCC board is to continue to recognize those people who support and mentor women. I encourage you to nominate someone who has done outstanding work in support of women for the state Carolyn DesJardins award or for the local Community College Excellence awards. You can find information about these awards on our state chapter website (address above) and click on awards.

I am privileged to work with a talented group of women on the state board. If you are interested in getting involved, feel free to contact us on the website. We look forward to helping your local chapter in any way we can, and we hope to see you at the fall conference, November 20 and 21 in Portland. Have a great start to the school year!

See you in Portland in November!

Carol





RIGON X REPORT BY DAWN DEWOLF

Dr. Mary Spilde, President from Lane Community College in Eugene Oregon, is awarded the 2008 Carolyn Desjardins Presidential Award for Outstanding Service and Support to AAWCC.

Dr. Spilde has provided leadership to AAWCC for more than 20 years and is a frequent national and local presenter. She helped establish the Oregon chapter and co-facilitates its weeklong Institute for Leadership Development. She has never missed a state AAWCC conference and is the only member known to have perfect attendance since 1986. She contributes to scholarships, donates personally handmade works of glass art to fundraising events, and mentors women.

AAWCC has benefited greatly by Dr. Spilde's involvement and leadership at the local, state and national level. No matter how busy Mary is as president of Lane Community College, she always finds time to support and encourage women in their leadership pursuits by setting an example, by mentoring, by teaching, and by her genuine personal connection to women employed at all levels in community colleges. She has inspired hundreds of women to continue their education, to become leaders, and to contribute to their colleges and communities.

Highly respected and well known nationally, Dr. Spilde has served as AAWCC president, vice president of resource development, and state coordinator. She is past president of the National Institute for Leadership Development Foundation and represents AAWCC at American Association of Community Colleges events.

Dr. Spilde has held numerous national and state leadership roles outside of AAWCC. She currently chairs the AACCC Board Committee on Program Initiatives, and co-chairs the Oregon Post-Secondary Quality Education Commission.

Dr. Spilde was named president of Lane Community College in 2001 after serving as a vice president since 1995. Previously, she served at Linn-Benton Community College in Albany for 15 years in a variety of leadership roles including dean of business, training and health occupations, executive assistant to the president, director of community education, director of training and economic development, Albany Center director, and instructor and coordinator for the RISE program. She has a bachelor's degree in business and social systems and a law degree from the University of Edinburgh, Scotland. She completed a master's in adult education and a doctorate in post-secondary education at Oregon State University.

2008 OILD BY CAT PARISH

The summer is rushing by, but I wanted to reminisce about the 2008 Leadership conference that I attended the last week of June. I am still jazzed by the experience. Basically 25 women from community colleges throughout Oregon came together to network, brainstorm, and learn valuable life lessons taught by prestigious speakers and women of note. Four of the women Presidents of Community Colleges in Oregon offered their stories to the group along with other informative presentations.

The conference lasted from Monday afternoon through Thursday afternoon. I was so enthusiastic about going that I was two hours early. The drive to the event set my expectations high as I passed through low, rolling hills with farms and cattle dotting the landscape. I took the scenic route, of course, enjoying the charming towns between Portland and Silver Falls State Park. One especially pretty town was Mt. Angel, situated on flat farmland with one singular hill jutting up with a Catholic seminary on top. A jewel to behold.



As I drove to the conference, I thought about what a great honor it was to be chosen to attend this conference—only one or two women from my college are selected each year, and the college pays for us to go. When I was notified that I had been chosen, I recalled a quote by Abigail Adams, one of the America's First Ladies: "Learning is not attained by chance; it must be sought for with ardor and diligence." I was impatient to learn new ways of thinking in the fabled tranquility and serene calm surrounding log cabins filled with new friends. I was craving the beauty of Silver Falls—majestic forests, intriguing nature hikes, astonishing waterfalls. I was not disappointed by any aspect of the



From the facilitators to the attendees, everyone was warm and caring, and we were told, "What happens at Silver Falls stays at Silver Falls." Throughout the conference, my fellow attendees experienced breakthroughs both personal and professional. Some of us cried, some shared intensely personal stories, and some learned to walk with a new sense of pride and purpose.

The food was served cafeteria style and was scrumptious—I gained five pounds that I didn't need. However, I discovered the freedom of sitting with any group there for lunch, breakfast, or dinner. I was liberated from my memories of high school angst! I know that I'm a grown up woman who should be over such tenderness by now, but my shy adolescence has echoed through my social interactions as an adult woman. My own personal and cherished breakthrough was the acceptance I felt no matter who I sat with. We were in it together, and I knew,

Inspire

2008 OILD BY CAT PARISH

There were so many different women there—sizes, ages, and beauty, and I loved getting to know each one better, to celebrate her intelligence, skills, courage and individual gifts. I anticipated at the beginning that I'd have an experience like no other that would resonate for decades—and I did. We all connected in ways new and magical and networked in subliminal ways that would lead us to know, to the bottom of our psyches, that we could rely on each other to “be there” for us at any time in the future.

If you ever get a chance to go to the Oregon Institute for Leadership Development, please pack your bag and get ready for the experience of a lifetime. You will be changed in ways you never anticipated. Another great woman expressed what I felt after the conference:



“The future belongs to those who believe in the beauty of their dreams. In the long run, we shape our lives, and we shape ourselves. The process never ends until we die. And the choices we make are ultimately our own responsibility.” (Eleanor Roosevelt)



2008 SUMMER CONFERENCE BY DR. SUSAN J WOLFF

Eighty-two (82) community college women gathered July 24th in Hood River for the 2008 AAWCC Oregon Chapter Summer Conference. Taking the Christopher Robin quote, “You’re BRAVER than you believe, STRONGER than you seem, and SMARTER than you think,” Mary Anne Radmacher guided the participants through a variety of creative activities to recognize and use their skills in the workplace. Mary Ann is a business owner who described several of the transitions she and her career have undergone as her life has unfolded.

Like last year, one of the highlights of the day was lunch on the deck of the Best Western Hood River Inn overlooking the Columbia River. Participant feedback indicated the conference should remain in Hood River for at the least the calendar for July 23rd, 2009 for the next Summer con-

